



ICARE Expertise, a more than 14 years old Luxembourg based niche player, specialising in Internal Audit, Risk Management, Compliance and Governance related consultancy, outsourcing, co-sourcing solutions, is actively searching for an additional team member:

INTERNAL AUDIT/CONTROL JUNIOR

French AND English speaker

To support the growth & development of our Financial Services activities and to assist in the professional delivery of internal audit, compliance and risk management pragmatic solutions to prestigious financial services institutions such as:

- Private, Retail, Institutional & Custodian Banks;
- Financial Sector Professionals (PSFs/FSPs such as Family Offices, Wealth Managers, Support FSPs, TAs/Central Admin. and corporate domiciliation professionals, Payment/Reg-FinTech FSPs...);
- UCITS and AIF Management Companies and PE/RE regulated services providers;
- Insurance Companies & Clearing and Settlement institutions;
- And other types of regulated companies acting in Funds/banking/Investment Management sectors.

Responsibilities will include:

- Participating in Internal Audit or Compliance outsourcing/co-sourcing assignments led by Senior/Manager/Partner;
- Assessing Internal Control & Corporate Governance models;
- Delivering operational and expert Compliance-Risk Management-Finance assignments relating to MiFid, MAD, GDPR, CRD, Solvency, LUXGAAP, IFRS, PRIIPs, AML/CFT/KYC related regulations;
- Performing operational risk assessments;
- Analysing the clients' delegates (funds/Mancos) Oversight/Due Diligences monitoring frameworks;
- Participating to impact and gap analysis on regulatory topics in the financial services industry led by Senior/Manager/Partner;
- Participating to drafting & compiling CSSF application files to assist financial services "entrepreneurs" to set up their local CSSF regulated entities

In return, we offer a stimulating and challenging environment with an opportunity to quickly gain responsibility and to develop your (cross financial services) technical skills and to enhance your managerial competencies. We reward self-motivation, learning ability, commitment and encourage a work/life balance (for example: a part-time contract can be potentially offered upon request).

Required Qualifications & experiences:

- University degree (BAC+4/5 or equivalent) in Finance, Law or Business Administration;
- Roughly of 1-2 years practical experience in the financial services sector (preferably as internal/external auditor in the funds industry or as internal controller/compliance officer in a Manco);
- CIA, CRMA, CISA, CFSA or ACCA certifications will be considered as a plus.

Required Skills:

- Excellent written and oral skills in **French AND English** (both fluent) and the ability to liaise with Senior Management of prestigious clients;



- Ability to analyse & synthesize information and produce concise & constructive summaries;
- Excellent listening and presentation skills;
- Skills in Microsoft Office products.

Should you have questions and/or want to join our well established & recognized practice, please feel free to send us your CV, motivation letter and current packages to the following address: join.us@icare.lu